

# SEIU 1107'S LEGISLATIVE CARE AGENDA



SEIU 1107's CARE legislative campaign is connecting the power of our union with our community to deliver for workers across Nevada. This agenda was developed in collaboration with members across home care, healthcare, and the public sector units and identified key needs to improve working conditions for members, and also to serve our community.

SEIU members have continuously built their organizing and political power over the years and are now making sure our elected officials deliver for hardworking Nevadans. We are calling on the Nevada Legislature to stand with Nevada workers and their families and support SEIU's CARE agenda.

## **C** Children's Safety & Community Investment

We must update laws to guarantee Nevada children have access to mental health resources, quality education, and the care they deserve. We must ensure community resources, including public health, affordable housing, and county services, receive proper staffing and funding.



## **A** Advance Workers' Rights

We must create processes that strengthen a worker's right to join a union and fight for better wages, benefits, and conditions.

## **R** Require Safe Working Conditions

We must pass legislation to create safe and fair working conditions for all workers. Under staffing and over assigned workloads threaten patients, children, and community safety.

## **E** End Poverty Wages

We must ensure workers are receiving fair and livable wages. Home care workers are still underpaid for their hard work, we will fight to raise Nevada's minimum wage for home care workers to \$20 an hour.

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Supporting legislation and legislators who deliver for the over 20,000 members of SEIU Local 1107 and their families all across Nevada.



## Positive Credit for Rent

**Assembly Bill 68** would allow renters to opt-in to positive credit reporting for paying rent on time. Only positive credit would be reported if a renter decides to opt-in. Nearly half a million Nevadans are currently not receiving credit for paying their rent on time every month. AB 68 would allow Nevadans to build their credit to eventually become homeowners.

## Healthcare Staffing Ratios

**Senate Bill 182** would place safe patient-to-hospital staff ratios into law. Despite too often being understaffed and over-assigned patients, healthcare workers are still caring for patients. However, these unsafe practices in hospitals are threatening the safety of both workers and patients. With SB 182, healthcare workers can feel confident they will have a patient ratio that allows them to safely care for our friends and family.

## Child and Family Case Worker Ratios

**Senate Bill 183** would establish a ratio for the maximum amount of children a case worker may have assigned to them. Currently, case workers often oversee over 50 cases at a time. This is too many to safely and effectively give each child the attention they need. SB 183 would lower and cap the number of children overseen by a case worker and allow them to find the best solution for each child.

## No Eject No Reject

**No Eject No Reject** is a policy that prohibits a child care shelter from ejecting or rejecting a child in need. Currently, only Clark County's operated Child Haven is required to follow this policy. There are numerous other shelters, including ones that offer speciality services, that receive public funding that do not follow this policy which results in Child Haven being well over maximum capacity. SEIU is bringing forward legislation to ensure all shelters that receive public funding also follows this policy to guarantee Nevada children are receiving the care and services they need.

## Home Care Wages Increase

Nevada home care workers continue to care for some of our most vulnerable, often times our friends and family. Despite this, many home care companies continue to profit off of taxpayer dollars and pay workers poverty wages. SEIU is working to increase the Medicaid rate and require all home care workers make at least \$20 an hour.

## Public Sector Bargaining Reform

SEIU is pursuing public sector bargaining reform to strengthen members' ability to negotiate a strong and fair contract. We're fighting to ensure a contract is upheld and negotiated in good faith for the life of the contract, create a balanced playing field for fact finding hearings, and mandate that seniority application is subject to bargaining.